ABSENTEE BALLOTS

Members may vote in the election by absentee ballot, upon request, if they meet one of the following criteria:

- (1) reside more than twenty-five (25) miles from their designated voting location; or
- (2) are confined due to illness or injury; or
- (3) are on leave qualifying under Federal, State or Territorial family leave laws; or
- (4) are working members on vacation or retirees more than 25 miles away from their residence on election day; or
- (5) are on official IAM business approved by LL, DL or GL; or
- (6) are on employer travel assignment; or
- (7) are on military leave; or
- (8) are at work during the times of the local lodge balloting.

Eligible members wishing to receive an absentee ballot must complete the enclosed Absentee Ballot Request Form, or a letter including the same information, and mail it to District Lodge 19 as soon as possible. All Absentee Ballot Requests **MUST be received no later than April 18, 2024**, which is 15 days prior to the May 3, 2024, election date.

All Absentee Ballot Requests must be made singly, in writing, by the requesting member and delivered by U.S. mail to the District Lodge 19 Secretary-Treasurer at:

Richard D. Nadeau IAM District Lodge 19 Secretary-Treasurer 7010 Broadway, Suite 203 Denver, CO 80221.

Only 1-member request per envelope.

District Lodge 19 will confirm your eligibility to vote by absentee ballot and mail you a ballot, with instructions, within 5 days after receipt of your request, or from receipt of printed ballots, whichever is later. Members found not eligible to vote by absentee ballot will be sent notification within 5 business days after receipt of the request. If you do not receive a response to your request for an absentee ballot, call IAM District Lodge 19 at (303) 243-3138.

Absentee Election Ballots must be received via U.S. mail, in the designated District Lodge 19 Election P.O. Box, <u>no later than 1:00 p.m. Mountain Time on Friday, May 3, 2024</u>. The address will be on the absentee ballot return envelope, which will be provided. Absentee ballots received after the date and time set forth above will not be counted.